

WAVERLEY BOROUGH COUNCIL

VFM AND CUSTOMER SERVICE O&S COMMITTEE

MONDAY 10 SEPTEMBER

Title:

DRAFT HR STRATEGY 2018 - 2013

[Portfolio Holder: Cllr Julia Potts]

[Wards Affected: N/A]

Summary and purpose:

A new draft HR Strategy for 2018 – 2023 detailing the outline of our plans within HR, Learning & Development, Recruitment and Payroll.

How this report relates to the Council's Corporate Priorities:

Equality and Diversity Implications:

Equality and diversity implications have been considered in the drafting of the Strategy.

Financial Implications:

There are no implications to be aware of.

Legal Implications:

There are no implications to be aware of.

1. Background

The HR Strategy has been compiled in light of the Strategic HR, Employee Services and Learning and Development departments merging together in June 2018. It takes into account Waverley Borough Council's Medium Term Financial Plan for 2018-2019 to 2019-2020, the digitisation and automation of services and a changing workforce requiring new ways to recruit, retain and develop people.

Recommendation

It is recommended that the Value for Money and Customer Service O&S Committee considers the HR Strategy and passes any comments or observations to the Executive.

Background Papers

There are no background papers (as defined by Section 100D(5) of the Local Government Act 1972) relating to this report.

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